

# Constitution of The Achievement, Leadership, and Advancement Society (ALAS) at Santa Barbara City College (SBCC)

## **Preamble**

We, the members of The Achievement, Leadership, and Advancement Society (ALAS), in the spirit of brotherhood, scholarship, and service, do establish this constitution to govern our society and to achieve our stated mission and goals.

## **Article I: Name**

The name of this organization shall be The Achievement, Leadership, and Advancement Society, which may also be referred to by its acronym, ALAS.

## **Article II: Affiliation and Compliance**

ALAS shall operate as a recognized student club at Santa Barbara City College (SBCC) and shall abide by all rules, regulations, and policies set forth by the SBCC Associated Student Government (ASG), the Office of Student Life, and the college administration.

## **Article III: Mission and Motto**

### Section 1: Mission

The mission of ALAS is to foster a brotherhood of scholars dedicated to elevating men of color at Santa Barbara City College through academic excellence, leadership development, and community engagement.

### Section 2: Motto

Our guiding motto is: "Advancing Leaders, Elevating Strength, and Soaring to Achievement."

## **Article IV: Membership**

### Section 1: Eligibility

Membership is open to all registered students at Santa Barbara City College who are in good standing with the college and are committed to the mission and goals of ALAS. While the mission specifically centers the experiences of men of color, all students who support this mission are welcome to join.

### Section 2: Active Member Status

An active member is defined as a student who:

- A. Attends at least four general meetings per semester.
- B. Participates in a minimum of two club events or service projects per semester.
- C. Pays any established club dues by the specified deadline.

### Section 3: Non-Discrimination Policy

ALAS shall not discriminate against any person on the basis of race, color, national origin, religion, sex, physical or mental disability, age, medical condition, ancestry, marital status, citizenship, sexual orientation, or status as a covered veteran.

## **Article V: Officers and Elections**

### Section 1: Elected Officers

The elected officers of ALAS shall be:

- A. President: Presides over all meetings, represents the club to external bodies, and ensures the club operates within college guidelines.
- B. Vice President: Assists the President, assumes presidential duties in their absence, and oversees committees.
- C. Secretary: Records meeting minutes, manages club correspondence, and maintains membership records.
- D. Treasurer: Manages all financial affairs, collects dues, and maintains accurate financial records in compliance with SBCC ASG financial procedures.

### Section 2: Eligibility and Term Limits

Officers must maintain active student status and a minimum GPA of 2.0 as required by the Office of Student Life. Officers are elected for a term of one academic year.

### Section 3: Elections

Elections shall be held annually during the May general meeting. A simple majority vote of active members present is required for election to any office.

## **Article VI: Meetings**

### Section 1: General Meetings

General meetings shall be held at least every other week during the academic semester. The time and location shall be communicated to all members in advance.

### Section 2: Officer Meetings

Officer meetings shall be held as needed, at the discretion of the President or any two officers.

### Section 3: Quorum

A quorum for voting on club business or elections shall consist of at least four members of the active membership present at the meeting.

## **Article VII: Advisor**

ALAS shall have at least one faculty or staff advisor from Santa Barbara City College who shall be present at club meetings and events to provide guidance and oversight, as required by college policy.

## **Article VIII: Amendments**

This constitution may be amended by a simple majority vote of all active members, provided the proposed amendment has been presented in writing at a previous general meeting and all members have been notified of the proposed change at least one week prior to the vote. All amendments are subject to final approval by the SBCC Office of Student Life and ASG.