

THE SBCC BEAT

CSEA CHAPTER 289

February 2018 Newsletter



STRONGER TOGETHER

Executive Board Elections

The Executive Board election concluded on January 18th 2018. Only one office, the Vice President, required election because only one person was nominated in all other offices. Candidates running for Vice President were Cindy Salazar and Cheryl Brown. Despite the closure of Highway 101, there was a good turn out of voters. Cindy Salazar was elected to Vice President. The Executive Board welcomes three new members: Regina Reese, Jason Thornell, and Mary Saragosa. New members of the executive board will begin their new roles in January 2018. The Executive Board members are listed below.

President – Liz Auchincloss

Vice President - Cindy Salazar

Treasurer – Carlos Macias

Secretary – Sherie Higgins

Communications Officer – Regina Reese

Chief Union Steward – Jason Thornell

Site Rep Coordinator – Mary Saragosa

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Contract Negotiations

Union contract negotiations will begin this spring between the bargaining unit and the district after the state budget May revise. The Union President is still working on a survey of questions to send out to the membership to inquire about what issues are important to the bargaining group. Are their parts of the contract that you would like to see as re-openers to negotiations? If so, what are they? The survey aims to gather this data from the bargaining unit so the executive board can narrow down what are the most important items for the negotiations team to bargain. If you have questions that you would like considered for the survey or have questions about contract negotiations, please email these to Liz Auchincloss.

New Union Steward

The union has appointed a new Union Steward for our chapter, Beth Taylor Schott. Beth works in the Learning Resources Center as a Lab Teaching Assistant for the Writing Center. She joins Jason Thornell who is our new Chief Union Steward who works in IT as a Technology Services Specialist. CSEA provides free Union Steward training. New training sessions will be available in Spring and news of these classes will be sent out to the membership by Liz. Attendance to the Union Steward training counts towards professional development hours. If more members attend and complete the CSEA Union Steward training available this Spring, the chapter can create a union steward committee to discuss issues staff are facing on campus.

Classified Appreciation Week

The union will be sponsoring Classified Appreciation Week this spring in May. So far members have discussed having an ice cream social and a classified employee breakfast. Do you have ideas how we can show appreciation to our classified staff at SBCC? If so, we'd love to hear from you. You can submit your ideas to the Executive Board via email.

Getting to Know the Contract

During chapter meetings, the union will be reviewing articles in the contract. At the last meeting, we discussed breaks and lunch periods. Want us to review an article of the contract during one of the chapter meetings? Send us an email so we can add it to the agenda!

CSEA Hardship Funds

If you know of anyone in our union affected by Thomas Fire and Mudslides that need assistance due to recent hardships please tell them there is the Dorothy Bjork Assistance Fund at csea.com/bjork. To learn more about it, go to:

<http://www.csea.com/web/School-and-Community/Assistance-Fund/Donate-to-Members-in-Need>

Chapter Fund Raising

Jason Thornell reported out the results of the See's Candy sales which have been successful but we could do better! The next See's candy sales will be during for the Easter holiday. If you are helping out CSEA to sell candy in your area, contact Jason Thornell to get the latest candy order sheet. Do you have a great fundraising idea? Let us know! The chapter uses fundraising funds to pay for classified staff events, to send members to CSEA conferences to stay informed about topics that affect the bargaining unit, and other expenses that support the membership.

Membership Drive

The unit is considering doing a membership drive during Classified Appreciation Week to educate service fee payers (*those who do not pay \$1 over ten months*) about the benefits of becoming full union members.



Full membership to the chapter is \$10.00 per year and comes with numerous benefits and discounts. Also, as a service fee payer, CSEA is only required to represent you within the four corners of the contract while full members receive representation outside of these four corners. In other words, you have more job protection when you are a full member of the union and your contribution makes the union as a whole stronger. This translates to more bargaining power at the bargaining table during negotiations. To learn more about CSEA Member Benefits, go to:

https://drive.google.com/file/d/1TiLyLpZtyPp4b-GU13D_JM0LnT6AVrVjC/view?usp=sharing